

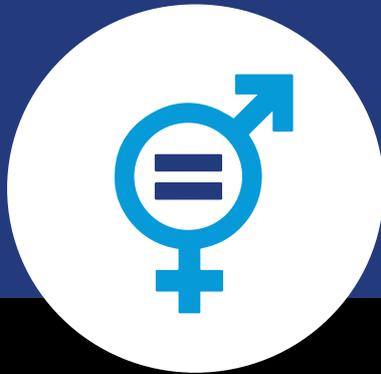


RÉPUBLIQUE  
FRANÇAISE

Liberté  
Égalité  
Fraternité



EXPERTISE  
FRANCE  
GROUPE AFD



## Expertise France and **gender equality**



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**142**

projects signed CAD1  
and CAD2 in 2025

**86%**

share of the volume  
of signatures marked  
CAD1 and CAD2 in 2025

**Gender inequality remains a central and urgent challenge to sustainable development, amplified by multiple crises (political, economic, health, climate and social). Women and girls are the most vulnerable, suffer increased violence and are continually under-represented politically, yet they have a major role to play in the emergence of more inclusive, more sustainable societies, living in peace.**

**Expertise France is firmly committed to promoting equality, aligning its actions with French and European feminist diplomacy. By supporting local players to integrate gender issues into their policies and programmes, the agency is fully committed to achieving SDGs 5 and 10 in order to achieve tangible and lasting equality.**

**Know how in common**

# The Expertise France agency, working on behalf of French and European feminist diplomacy

Expertise France is an agency committed, in all of its interventions, to the integration of gender issues and to reducing inequality in all its forms. By aligning its actions with France's international strategies in terms of equality and the "Action Plan on Gender Equality and Women's Empowerment" (GAP III), the agency supports and responds to France's commitments towards a resolutely feminist diplomacy. Expertise France works to break down stereotypes, and on normative frameworks as levers for sustainable development and to support fairer and more inclusive societies.

## A SYSTEMATIC AND INTERSECTIONAL APPROACH FOR A TRANSFORMATIVE RESPONSE

The agency attempts to understand the underlying causes and social mechanisms behind gender inequality in order to understand how best to tackle them, while protecting the most vulnerable groups.

Expertise France adopts an integrated and intersectional approach to tackling gender inequality in a systematic and lasting manner. This means that equality is integrated into all aspects of its actions. Gender therefore plays a coherent part in the development of all our projects, forming a "whole" in which all issues "feed" off each other.

**A transformative view based on human rights:** The agency accompanies its partners in working towards visible changes that are viable in the long term, responding to immediate needs, while serving as a catalyst for changes in social norms and power relations.

The agency also adopts a transformative approach aimed at achieving empowerment and reinforcing female leadership.

**Holistic and collaborative approach:** In order to provide a **concerted overall response**, the agency builds **multi-party, multi-level** partnerships with civil society organisations, the private sector and local public players. While adapting to the local context in the countries in which we intervene, Expertise France works together with its partners to provide joint support as part of an ongoing horizontal learning approach.

## DIVERSE SUPPORT METHODS

Expertise France in particular offers capacity building, the creation of networks and the networking of players, peer training, knowledge sharing, and ideation workshops. It makes available private and public expertise, awareness campaigns and communication tools, financing fund management, the production of deliverables such as action plans, legislative acts, the completion of studies and dedicated diagnostics. Lastly, the agency produces gender statistics and gender-specific data, or gender-sensitive budgets, etc.

## Gender markers of the OECD Development Assistance Committee (DAC):

### DAC 0

The project does not include gender issues

### DAC 1

The project includes at least one objective or one specific component relating to gender

### DAC 2

The consideration of gender issues is the principal objective of the project

## Our tools



**Methodological and technical advice:** diagnosis, recommendations, action plans, etc.



**Capacity building:** training, coaching, change support...



**Networking:** peer exchanges, study visits, consultation workshops, etc.



**Supply of goods, services and works:** drawing up specifications, awarding contracts, coordinating work, etc.



**“EDIFIS technical assistance has helped strengthen our coordination mechanisms, improve our management tools and support the production of essential frameworks and tools. It is an example of a strategic, participatory and cross-sectoral approach.**

**The results achieved in Senegal and other partner countries show that this cooperation has led to concrete and measurable progress: strengthened capacities, better coordination, and the emergence of a regional network of gender observatories.”**

Ms Astou Diouf,  
Director of Gender Equity and Equality in Senegal

## Our impact in 2024

**1 191**  
organizations supported  
as part of a gender inequality  
reduction approach

**500,00**  
people reached  
through training and awareness  
campaigns focused on  
reducing gender inequalities

# Our areas of intervention

Gender equality and equal rights are not just a question of human rights, there are also considerable economic issues at stake. According to the International Monetary Fund (IMF), fully bridging the gap between men and women would lead to a significant increase in the countries' GDP (between 8% and 23%, depending on the country). Gender inequality is directly linked to human capital growth, economic growth, sustainable development, political stability and social cohesion. In other words, inequality is at the heart of issues relating to human rights, health, education, poverty and the environment.

## 1. ECONOMIC, POLITICAL, LEGAL AND EDUCATIONAL EMPOWERMENT OF WOMEN AND GIRLS

Expertise France promotes the complete and multifaceted empowerment of women and girls in all social, economic, political and legal bodies, along with their full participation in the decision-making processes. It develops female entrepreneurship projects, innovative job-creating initiatives which improve their access to financial resources and their employment conditions, along with their leadership. Gender issues are also a part of the reform programmes for the financial system and public fiscal policies.

Expertise France's action also aims to improve access to education and professional training, and the quality of this education and training. To improve social cohesion, sport and culture become powerful levers for action. Lastly, to ensure gender equality, the agency supports the reforms of the judiciary system, trains legal professionals, and promotes better knowledge and application of rights.

**AREA 1**  
ECONOMIC AND FINANCIAL EMPOWERMENT THROUGH LASTING INNOVATION AND THE IMPROVEMENT OF EMPLOYMENT CONDITIONS

**AREA 2**  
EMPOWERMENT OF WOMEN AND GIRLS THROUGH ACCESS TO EDUCATION AND TRAINING

**AREA 3**  
POLITICAL AND CIVIC PARTICIPATION AND ACCESS TO DECISION-MAKING AREAS

**AREA 4**  
ACCESS TO RIGHTS AND JUSTICE / REFORM OF THE JUSTICE SECTOR



## 2. ACCESS TO SOCIAL SECURITY AND HEALTHCARE

Expertise France defends improvements to social security and healthcare, while consolidating the skills of local players in these domains. As part of an equitable and inclusive approach, the agency focuses on access for individuals, in particular women and girls, to these redistributive services and systems. This takes the form of knowledge and access to sexual and reproductive health and rights (SRHR), quality healthcare products, social services and social security services.

The agency encourages systems that protect against threats to life, such as pandemics, cancers, sexually-transmitted diseases, maternity, old age or disabilities. Lastly, Expertise France commissions projects promoting universal health coverage.

**AREA 1**  
ACCESS TO AN IMPROVED SOCIAL AND HEALTH SYSTEM, AND TO HEALTHCARE PRODUCTS

**AREA 2**  
ACCESS TO SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS

**AREA 3**  
REDUCTION IN VULNERABILITY TO PANDEMICS



## 3. IMPLEMENTATION OF THE WOMEN, PEACE AND SECURITY AGENDA (WPSA), AND ERADICATION OF VIOLENCE

Expertise France backs the aims of the WPSA, which emphasises the urgent need for protection, prevention, management of violence, the fight against impunity and violent extremism. Expertise France also reinforces the total participation of women in conflict resolution and peace processes. The agency therefore develops holistic management projects ensuring physical, mental, legal and economic protection for populations that are the victims of sexual violence. It designs programmes including activities for economic recovery, and the reintegration of victims into the community. It is also committed to integrating gender issues into the processes of demobilisation, disarmament and rehabilitation of ex-fighters, in particular in the transitional justice processes, with a focus around masculinity.

**AREA 1**  
FIGHT AGAINST GENDER-BASED VIOLENCE IN PEACETIME AND TIMES OF CRISIS

**AREA 2**  
FIGHT AGAINST IMPUNITY AND VIOLENT EXTREMISM

**AREA 3**  
FEMALE PARTICIPATION IN PEACE PROCESSES AND THE SETTLEMENT OF CONFLICTS



## 5. CLIMATE CHANGE, FAIR ECOLOGICAL TRANSITIONS AND SUSTAINABLE MANAGEMENT OF RESOURCES

Expertise France's action on the subject is based on reinforcing the resilience of women and girls, reducing their vulnerability, and on their participation towards achieving a fair and lasting transition. Expertise France supports gender integration in climate, biodiversity protection and environmental justice policies. The agency actively promotes women's place in professions relating to the ecological transition, and pays close attention to the distribution of gender-specific best practices for sustainable management of natural resources, inclusive urban and rural development, while ensuring access to food security for everyone, of all genders.

**AREA 1**  
ENVIRONMENTAL JUSTICE, FAIR TRANSITION AND GENDER

**AREA 2**  
MANAGEMENT OF CLIMATE RISKS, ADAPTATION AND MITIGATION

**AREA 3**  
EQUITABLE ACCESS AND MANAGEMENT OF NATURAL RESOURCES, CONSERVATION OF ECOSYSTEMS AND INCLUSIVE URBAN DEVELOPMENT



## 4. SUPPORT FOR GENDER EQUALITY PLAYERS

Expertise France facilitates an environment conducive to equality by supporting civil society organisations and local feminist organisations, along with national institutional systems and players, with a view to strengthening the gender ecosystem. The projects therefore aim to support and encourage public policies dedicated to or sensitive to gender integration such as gender-sensitive budgets, support for equality ministries, projects relating to equality conditionality, etc.

**AREA 1**  
SUPPORT FOR CIVIL SOCIETY ORGANISATIONS AND LOCAL FEMINIST ORGANISATIONS

**AREA 2**  
SUPPORT FOR NATIONAL INSTITUTIONAL SYSTEMS RESPONSIBLE FOR EQUALITY



## 6. GENDER AND THE DIGITAL SECTOR

Expertise France leads actions, public policies and investments to reduce the digital divide and promote equality in this sector. Its projects relate to issues of prevention and the fight against cyber-violence online, through training actions and raising awareness to ensure respectful online behaviour, and in support of victims.

The agency encourages equitable access to digital technologies and infrastructures for women and girls, by enhancing their skills, supporting initiatives led by women and promoting their inclusion in technological development teams. Lastly, Expertise France supports research to identify and correct gender bias and stereotypes in algorithms, AI and digital platforms.

**AREA 1**  
FIGHT AGAINST GENDER-RELATED CYBER-VIOLENCE ONLINE

**AREA 2**  
DIGITAL ACCESS & INCLUSION FOR WOMEN AND GIRLS



# Economic, political, legal and educational empowerment for women and girls

## Area 1

**ECONOMIC AND FINANCIAL EMPOWERMENT THROUGH LASTING INNOVATION AND THE IMPROVEMENT OF EMPLOYMENT CONDITIONS**

**LUMIN'ILES GENDER - INDIAN OCEAN | 2024-2028 | 10 M | AFD:**

Encourages the integration of women and their access to the care economy in particular by making available childcare services. The project develops decent economic opportunities and improves working conditions in female-dominated sectors. Lastly, it strengthens professional equality and the fight against violence in the workplace.

**"POUR ELLES" (FOR WOMEN): SUPPORTING WOMEN ENTREPRENEURS - DRC | 2023-2027 | 12 M | AFD:**

Supports economic empowerment for women through entrepreneurship, strengthening the ecosystem of public and private support (financial and technical) to female companies in Kinshasa, Kikwit and Bukavu. By facilitating access to these services, on a territorial and national scale, the project aims to reduce economic gender inequality and to achieve a lasting transformation of the local economy.

## Area 3

**POLITICAL AND CIVIC PARTICIPATION AND ACCESS TO DECISION-MAKING AREAS**

**EU DEMOCRATIC SUPPORT - JORDAN | 2024-2027 | 6.4 M | EU:**

The project aims to achieve greater participation in the democratic process, making it more inclusive and accountable. It increases the capacity of women and the young to get involved in political and civic life, while helping political parties to encourage inclusiveness. Lastly, it encourages full participation from women in the local media, by developing their skills.



## Area 2

**EMPOWERMENT OF WOMEN AND GIRLS THROUGH ACCESS TO EDUCATION AND TRAINING**

**SKILLS FOR ALL - MADAGASCAR | 2024-2029 | 22 M | EU:**

Aims to improve the employability of girls and young women by making the professional training and technical education system more inclusive and of a higher quality, based on the needs of the labour market. The project also promotes the socio-professional integration of young women.

## Area 4

**ACCESS TO RIGHTS AND JUSTICE / REFORM OF THE JUSTICE SECTOR**

**PRAVO JUSTICE II - UKRAINE | 2021-2023 | 10 M | EU:**

Support for the reform of the Rule of law system in Ukraine, supporting the strategic management of judiciary reforms, efficiency and transparency of the justice system in order in particular to ensure equitable access to justice for everyone, whatever their gender. The project also trains magistrates in the identification of war crimes and severe violations of human rights.

# Access to social security and healthcare

## Area 1

**ACCESS TO AN IMPROVED SOCIAL, CARE AND HEALTHCARE PRODUCT SYSTEM**

**VITAL - LATIN AMERICA / CARIBBEAN | 2021-2024 | 4 M | AFD:**

Contributes to the implementation of public policies ensuring the independence of the elderly, to allow the medico-social offer and health systems to be adapted, and the retirement and support systems to be developed. The project specifically develops an innovative tool, the "Gender Help Desk", in order to integrate and assess gender issues in activities throughout the project.



## Area 2

**ACCESS TO SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS**

**SUPPORTING SRHR - GUINEA | 2023-2026 | 10 M | AFD:**

Targeting young people aged 10 to 24, both schooled and with no schooling, in the region of Boké in Guinea, the project aims to improve their knowledge of SRHR and family planning, along with their access to adapted and gender-specific sexual health services in a context in which 270 million women worldwide do not have access to a modern method of contraception (WHO, 2023). The actions relate in particular to raising awareness among communities, strengthening the sexual

and reproductive health service offer, improving governance and infrastructure, and ongoing training of personnel on these issues.

**HERNESIII - SYRIA | 2019-2024 | 16.7 M | EU:**

Aims to facilitate access to quality maternal healthcare for the populations affected by the conflict, and to increase the skills of practitioners through training on reproductive, maternal, neonatal and child health.



## Area 3

**REDUCTION IN VULNERABILITY TO PANDEMICS**

**INITIATIVE - MULTI-COUNTRY | 2023-2027 | 90.4 M | MINISTRY FOR EUROPE AND FOREIGN AFFAIRS (MEAE):**

An indirect contribution of France to the Global Fund to Fight HIV, Tuberculosis and Malaria, the Initiative system funds the development of projects dedicated in particular to increased support for adolescents, and in particular young girls, infected or affected by HIV.



# Implementation of the Women, Peace and Security Agenda, and eradication of violence

## Area 1

### FIGHT AGAINST GENDER-BASED VIOLENCE IN PEACETIME AND TIMES OF CRISIS

#### VLG - COLOMBIA L 2023-2026 | 3.8 M | EU:

Aims to reinforce strategies for the prevention and repression of gender-based violence (GBV), along with the protection and care of girls, women and LGBTIQ+ people. This takes the form of improved institutional responses to GBV thanks to public-private partnerships and the promotion of societal strategies to combat gender stereotypes, when one third of women worldwide have already suffered physical and/or sexual violence (WHO, 2021).

#### MUJERES (WOMEN) - COLOMBIA/ECUADOR L 2023-2026 | 7M | EU:

Aims to help the integration of female Venezuelan migrants in Quito, Ecuador, and Cali, Colombia, by improving their living conditions. The project is focused on four sustainable development goals: eliminating poverty, promoting gender equality, promoting decent work and economic growth, and reducing inequality.



## Area 2

### FIGHT AGAINST IMPUNITY AND VIOLENT EXTREMISM

#### ALTP - PROJECT TO SUPPORT THE FIGHT AGAINST HUMAN TRAFFICKING - GULF OF GUINEA L 2020-2024 | 18 M | EU:

Supports the authorities and civil society in 6 countries of the Gulf of Guinea on various aspects of the fight against human trafficking: consolidation of institutional and operational capacity, application of laws, protection of victims and regional cooperation.



# Support for gender equality players

## Area 1

### SUPPORT FOR CIVIL SOCIETY ORGANISATIONS AND LOCAL FEMINIST ORGANISATIONS

#### AJYAL EQUALITY - NORTH AFRICA | 2022-2025 | 4 M | AFD:

Support for civil society players and media in the development of actions to promote gender equality at local, national and regional level. Ajyal also contributes to the implementation of national public policies to help reduce inequality.



## Area 2

### SUPPORT FOR NATIONAL INSTITUTIONAL SYSTEMS RESPONSIBLE FOR EQUALITY

#### GENDER FLAGSHIP - EUROPE | 2022-2025 | 4 M | EU:

Builds the capacity of requesting European Union Member States in the use and implementation of the gender equality integrated approach in public policies, through the provision of tools such as the impact study and gender-sensitive budgets. The project aims to provide a fair view of the situation in terms of gender equality and the efficiency of the measures taken in these countries.

#### TEI INCLUSIVE SOCIETIES - MULTI-COUNTRY LAM | 2024-2027 | 43 M | EU:

Aims to improve social cohesion and reduce inequality, including gender inequality, in Latin America and the Caribbean by reinforcing national and regional public policies based around the multifaceted empowerment of women, access to rights and social services.





# Ecological transitions and sustainable management



## Area 1

### ENVIRONMENTAL JUSTICE, FAIR TRANSITION AND GENDER

**HACIA ESCAZU | MEXICO, COSTARICA, ECUADOR, BOLIVIA | 2M | AFD:** Promotes an efficient justice system and the exercising of civic rights in public policies in environmental and climate issues. The project therefore aims to enhance the information provided to the population and communities regarding environmental issues, while providing training in environmental law and ensuring women are well represented among public and professional agents in environmental law. •

## Area 2

### MANAGEMENT OF CLIMATE RISKS, ADAPTATION AND MITIGATION

**AMAZONIA+ | 2023-2027 | 6.4 M | EU:** Aims to improve the capacity of countries in the Amazon basin to reduce CO2 emissions while adapting to the effects of climate change. The project aims to significantly reduce deforestation and improve biodiversity protection. With this in mind, the project emphasises the full participation of women in forest governance. •



## Area 3

### SUSTAINABLE MANAGEMENT OF BIODIVERSITY, NATURAL RESOURCES AND INCLUSIVE URBAN DEVELOPMENT

**URBAN PLANNING IN LUALABA - DRC | 1 M€ | MIN FR:** Contribute to the harmonised and inclusive development of the province of Lualaba, by building the capacity of provincial and municipal administrations in the domains of urban/land planning. •



# Gender and the digital sector

## Area 1

### FIGHT AGAINST GENDER-RELATED CYBER-VIOLENCE ONLINE

**D4D HUB BENIN - TOGO L 2025-2028 | 8 M | EU:** Aims to prevent and combat cyber GBV by creating a more secure digital environment. It comprises a dual commitment: firstly to increase efforts to regulate digital spaces, and secondly to promote the rights of women and girls, and gender equality. The project therefore supports initiatives aimed at providing technical solutions and producing research in terms of online violence based on gender. •



## Area 2

### ACCESS & DIGITAL INCLUSION OF WOMEN AND GIRLS

**LAMARR - EL SALVADOR - 15 M - EU:** Helps to promote employability through the acquisition of digital skills and the development of its use in companies, by primarily targeting young women and men from vulnerable districts. This project therefore works directly to promote a more inclusive and empowering digital space. •



Expertise France is the inter-ministerial public agency for international technical cooperation and a subsidiary of the Agence Française de Développement (AFD) Group. The second largest agency in Europe, it designs and implements projects that sustainably strengthen public policies in developing and emerging countries. Governance, security, climate, health, education... It works in key areas of development and contributes alongside its partners to achieving the Sustainable Development Goals (SDGs).

For a world in common.



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